## Part III

### Section 1 B

## **APPENDIX 7**

# BWF CLASSIFIERS CODE OF CONDUCT

- Classifiers are impartial evaluators who determine a players Sport Class and Sport Class Status. The
  integrity of classification in the Paralympic Movement is essential and the professional conduct and
  behaviour of every Classifier is central to this.
- 2. All classifying personnel must adhere to this Classifier Code of Conduct which includes:
  - 2.1 respect and value for players and their support personnel;
  - 2.2 respect for the BWF Classification Regulations and BWF Statutes;
  - 2.3 respect for their colleagues;
  - 2.4 understanding the consequences of non-compliance of the BWF Classification Regulations and Classifier Code of Conduct.
- 3. Classifier should value and show respect for players and player personnel. Classifiers should:
  - 3.1 treat players and player support personnel with understanding, patience, and dignity;
  - 3.2 be courteous, objective, honest and impartial in performing their classification duties for all players, regardless of team affiliation or national origin;
  - 3.3 accept responsibility for all actions and decisions taken and be open to discussion and interaction with players and player support personnel in accordance with the IPC International Standard for Player Evaluation, the International Standard for Protest and Appeals, and with BWF Regulations;
  - 3.4 perform classification duties and related responsibilities while not being under the influence of alcohol or illicit substances:
  - 3.5 maintain confidentiality of player information as required, according to the International Standard for Player Evaluation and the International Standard for Protest and Appeals.
- 4. Classifiers should show respect for the BWF Classification Regulations.

## Classifiers should:

- 4.1 accurately and honestly represent their qualifications and abilities when applying for training and certification and when accepting classification appointments to competitions;
- 4.2 understand the theory and practical aspects of the BWF Classification Regulations.
- 4.3 make the Classification Regulations widely known and understood by players and player support personnel;
- 4.4 continuously seek self-improvement through study of the, Classification Regulations;
- 4.5 keep up to date with any changes to the Regulations;
- 4.6 mentor less-experienced Classifiers and support the development of Trainee Classifiers;
- 4.7 perform duties without yielding to any economic, political, sporting or human pressure;

- 4.8 recognize that anything that may lead to a conflict of interest, either real or perceived, must be avoided:
- 4.9 disclose any relationship with a team, player or player support personnel that would otherwise constitute a conflict of interest.
- 5. Classifiers should respect their colleagues.

#### Classifiers should:

- 5.1 treat all discussions with colleagues as confidential;
- 5.2 explain and justify decisions in a calm and measured way;
- 5.3 treat other Classifiers with professional dignity and courtesy, recognizing that it is not appropriate and not acceptable to criticize other Classifiers, tournament Officials or Technical Advisers in public;
- 5.4 respect both publicly and privately the decisions and decision making process of fellow Classifiers, Games Officials and Technical Advisors whether you agree with the final decision or not;
- 5.5 share theoretical, technical and practical knowledge and skills with less experienced Classifiers and assist with the training and development of Classifiers in accordance with the International Standards for Classifier Training and Certification.

## Consequences of Non-Compliance with the Code of Conduct

The BWF may take disciplinary action against Classifiers if a violation of the Classification Code of Conduct occurs.

Classifiers must acknowledge and accept that disciplinary action against them may include a variety of sanctions from verbal or written reprimand to revoking their certification as a Classifier for the BWF.

BWF Disciplinary Regulations (Section 3 of the BWF Code of Ethics - Judicial Procedures) apply to alleged breaches of the Code.

Should any allegation of misconduct related to classification be reported to an official involved in a competition (organiser, BWF or team official), this must in turn be reported to the Chief Classifier at the tournament. The alleged breach must be investigated fully, considering all information available and reported to the Head of Classification and the BWF Secretary General.